

JOB DESCRIPTION

TITLE: Construction Laborer

REPORTS TO: Project Superintendent and Leadman

Summary:

Construction laborers perform tasks and assignments to supplement the work of journeyman and apprentice carpenters on jobsites.

Essential Functions:

Construction Laborers are classified in 7 levels according to their skills (See company procedure #1014 for a description of those levels). Individuals classified at higher levels have a greater skill set than those at lower levels. The following is representative of the tasks performed by laborers on construction sites. The construction laborer may perform some or all of the following tasks, depending upon which level they are assigned.

- General site cleanup, empty trash cans, keeps job trailer and tool trailer clean and orderly
- COVID daily cleaning of restroom facilities
- Building cleanup utilizing a broom or driving a sweeper
- Temporary fence set up and maintenance. Fence panels to be moved only by forklift or with a coworker.
- Ground man/ spotter to assist with forklift activities
- Storm Water Pollution Plan (SWPPP) Best Management Practices (BMPs), primarily maintenance of straw wattle
- Inspects jobsite for safety issues and reports them to superintendent or correct him/herself. Examples of these tasks include removing and/or repairing worn electrical cords, constructing walking ramps, placing rebar caps and barricading ditches.
- Loads and unloads or fetches materials using a reach forklift, if certified to do the task.
- Uses shovels, rakes and other manual means to dig trenches, level forms, etc.
- Acts as roof monitor when fall protection system being employed is warning line and monitor system

Essential Functions:

- Runs errands to collect fuel
- Fuels the generator

Skills, Knowledge and Abilities:

- Has a positive attitude, initiative and a willingness to learn.
- Ability to maintain a good attendance record.
- Ability to operate hand and power tools commonly employed on construction sites.
- Ability to operate equipment and machinery commonly employed on construction sites, when applicable.
- Knowledge of the construction techniques used to build commercial and industrial buildings.
- Knowledge of the safety requirements for a construction site.

Education and Experience:

Experience in the construction industry in a hands-on capacity.

Physical Requirements:

Standing, walking, stooping, kneeling, and climbing are all required on a constant basis. Lifting of objects up to 20 pounds is frequent, and up to 50 pounds occasionally. There is frequent pushing, pulling and dragging of objects.

Working Conditions:

Work may be performed indoors and/or outdoors in all weather conditions. Workers are exposed to dust and dirt common to construction sites.

The statements contained herein reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required and the scope of responsibility but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak workload periods or otherwise to balance the workload.

Last Updated: September 24, 2020